



# Supporting Staff International Mobility

## Professor Bob Gilmour

REALISE workshop

May 1<sup>st</sup> 2019



University for the Common Good

# Overview

- Context ?
  - Why should I?
  - What is in it for me?
- Mobility data
- Challenges and overcoming them
- REALISE at GCU
- Examples showing benefits/impacts
- Summary

Why?



On your smart phones Google search

**Socrative Student**

Student Login (can select language)

Insert “**Gilmour2787**” into room name

Follow the instructions (Enter your name)

**Do not log off**



**University for the Common Good**

# The why question

- Socratic 1
- What's in it for me?

# What are your staff mobility data at your univ

- Socrative s2

# What do we know about staff mobility in the UK?

- Returns for Erasmus staff funding
  - Available at (2014-2017) <https://www.erasmusplus.org.uk/statistics>
- Returns for non Erasmus staff funding?

Table 1. Outgoing staff numbers by sending institution														
		2014/15			2015/16			2016/17			Total Cumulative			
Institution Name		Country	Teach	Train	Total	Teach	Train	Total	Teach	Train	Total	Teach	Train	Total
1	Coventry University	England	74	11	85	34	53	87	42	27	69	150	91	241
2	University Of Portsmouth Higher Education Corporation	England	44	10	54	34	39	73	44	27	71	122	76	198
3	The University Of Hertfordshire Higher Education Corporation	England	37	12	49	44	18	62	26	31	57	107	61	168
4	The University Of Edinburgh	Scotland	20	4	24	31	9	40	54	46	100	105	59	164
5	Birmingham City University	England	30	8	38	35	33	68	44	12	56	109	53	162
6	Middlesex University Higher Education Corporation	England	24	17	41	35	30	65	33	19	52	92	66	158
7	The University Of The Arts London	England	13	32	45	22	39	61	11	40	51	46	111	157
8	The Nottingham Trent University	England	28	12	40	38	17	55	30	19	49	96	48	144
9	The University Of Reading	England	28	8	36	18	20	38	20	31	51	66	59	125
10	Sheffield Hallam University	England	19	7	26	29	8	37	27	28	55	75	43	118
11	University Of Essex	England	5	20	25	2	21	23	7	53	60	14	94	108
12	University Of Greenwich	England	17	7	24	11	16	27	13	40	53	41	63	104
13	University Of Chester	England	10	20	30	10	19	29	8	36	44	28	75	103
14	Staffordshire University	England	15	5	20	9	16	25	10	46	56	34	67	101
15	University Of Glasgow	Scotland	23	10	33	19	10	29	23	16	39	65	36	101
16	The University Of Northampton	England	17	11	28	11	23	34	13	25	38	41	59	100
17	University Of Central Lancashire	England	33	1	34	23	9	32	18	14	32	74	24	98
18	University Of Kent	England	10	9	19	6	27	33	9	33	42	25	69	94
19	Cardiff University	Wales	16	3	19	29	7	36	26	12	38	71	22	93
20	University Of Brighton	England	28	0	28	26	5	31	23	5	28	77	10	87
21	The Glasgow Caledonian University	Scotland	22	7	29	25	13	38	14	4	18	61	24	85
22	Liverpool Hope University	England	7	11	18	11	26	37	12	14	26	30	51	81
23	The Robert Gordon University	Scotland	19	3	22	25	4	29	28	0	28	72	7	79
24	University Of Keele	England	15	5	20	12	9	21	20	18	38	47	32	79
25	The Chancellor, Masters And Scholars Of The University Of Oxford	England	9	8	17	18	15	33	18	9	27	45	32	77
26	Aston University	England	5	6	11	6	16	22	9	33	42	20	55	75
27	Goldsmiths' College	England	5	21	26	10	21	31	12	6	18	27	48	75
28	Swansea University	Wales	12	8	20	15	8	23	14	16	30	41	32	73
29	University Of East Anglia	England	11	7	18	13	8	21	16	18	34	40	33	73
30	University Of Surrey	England	8	15	23	6	15	21	15	13	28	29	43	72
31	University Of Leeds	England	9	5	14	15	12	27	9	20	29	33	37	70
32	Anglia Ruskin University Higher Education Corporation	England	18	2	20	17	7	24	22	3	25	57	12	69
33	University Of Wolverhampton	England	14	10	24	21	3	24	16	5	21	51	18	69
34	Regent's University London	England	9	9	18	15	15	30	10	10	20	34	34	68
35	Cardiff Metropolitan University	Wales	9	4	13	13	8	21	13	18	31	35	30	65
36	Liverpool John Moores University	England	12	2	14	20	0	20	27	4	31	59	6	65
37	University Of Northumbria At Newcastle	England	35	2	37	0	0	0	19	9	28	54	11	65



Table 2. Outgoing student numbers by sending institution														
Rank	Institution Name	Country	2014/15			2015/16			2016/17			Total Cumulative		
			Study	Work	Total	Study	Work	Total	Study	Work	Total	Study	Work	Total
1	The University Of Edinburgh	Scotland	373	93	466	358	177	535	368	217	585	1099	487	1,586
2	The University Of Exeter	England	205	196	401	312	245	557	274	248	522	791	689	1,480
3	University Of Leeds	England	222	203	425	227	268	495	264	202	466	713	673	1,386
4	University Of Durham	England	142	269	411	166	292	458	210	288	498	518	849	1,367
5	The University Of Nottingham	England	173	277	450	173	280	453	203	228	431	549	785	1,334
6	University Of Bristol	England	188	224	412	205	193	398	185	248	433	578	665	1,243
7	Coventry University	England	257	164	421	231	142	373	237	164	401	725	470	1,195
8	University Of Bath	England	121	228	349	111	268	379	139	309	448	371	805	1,176
9	University College London	England	339	23	362	349	53	402	330	77	407	1018	153	1,171
10	The University Of Sheffield	England	283	123	406	292	110	402	235	94	329	810	327	1,137
11	The University Of Manchester	England	224	124	348	237	105	342	234	162	396	695	391	1,086
12	Cardiff University	Wales	233	109	342	181	158	339	222	157	379	636	424	1,060
13	University Of Strathclyde	Scotland	236	69	305	256	100	356	247	113	360	739	282	1,021
14	The Queen'S University Of Belfast	Northern Ireland	131	173	304	134	203	337	146	221	367	411	597	1,008
15	The Chancellor, Masters And Scholars Of The University Of Oxford	England	91	238	329	86	259	345	80	240	320	257	737	994
16	University Of Glasgow	Scotland	192	150	342	212	99	311	214	126	340	618	375	993
17	The University Of Warwick	England	200	110	310	225	89	314	228	113	341	653	312	965
18	The University Of Birmingham	England	221	48	269	240	45	285	272	56	328	733	149	882
19	Aston University	England	79	143	222	76	211	287	83	208	291	238	562	800
20	University Of Kent	England	182	41	223	225	47	272	229	44	273	636	132	768
21	University Of Newcastle Upon Tyne	England	134	94	228	151	94	245	189	99	288	474	287	761
22	The Nottingham Trent University	England	143	80	223	144	84	228	158	115	273	445	279	724
23	King'S College London	England	223	16	239	229	19	248	174	53	227	626	88	714
24	University Of Portsmouth Higher Education Corporation	England	140	105	245	137	101	238	99	127	226	376	333	709
25	The University Of The Arts London	England	75	135	210	87	137	224	76	190	266	238	462	700
26	University Of Ulster	Northern Ireland	99	115	214	76	101	177	115	120	235	290	336	626
27	University Of Southampton	England	119	79	198	130	69	199	141	54	195	390	202	592
28	The Chancellor, Masters And Scholars Of The University Of Cambridge	England	84	100	184	86	107	193	91	115	206	261	322	583
29	The University Of Liverpool	England	125	60	185	162	44	206	121	48	169	408	152	560
30	Sheffield Hallam University	England	97	80	177	83	91	174	106	90	196	286	261	547
31	The Manchester Metropolitan University	England	134	54	188	134	49	183	119	57	176	387	160	547
32	Heriot-Watt University	Scotland	150	1	151	194	10	204	114	48	162	458	59	517
33	The University Court Of The University Of Aberdeen	Scotland	128	32	160	118	43	161	139	53	192	385	128	513
34	University Of Leicester	England	132	35	167	124	35	159	136	44	180	392	114	506
35	Regent's University London	England	147	9	156	132	22	154	131	33	164	410	64	474
36	The Robert Gordon University	Scotland	105	21	126	140	24	164	145	28	173	390	73	463
37	The Glasgow Caledonian University	Scotland	143	12	155	108	16	124	142	12	154	393	40	433
38	University Of Hull	England	77	12	89	102	58	161	88	55	143	250	155	405

s3

- How much “staff mobility” funding has been passed back to the British Council by your institution last year?

# Challenges in participating in International mobility

- Personal
  - Confidence, money, responsibility, other?
- University
  - Strategy, ethos, support, time, finance?

# Overcoming challenges (of access to international study trips/mobility)

- Awareness of opportunities
- Understanding the significance of experience
- Motivation
  - Grit (sisu, resilience, perseverance, tenacity)
- Chapter 3 - REALISE

# Invited speaker to staff Raise awareness of EAIE



Michelle Stewart,  
Vice President of EAIE



# REALISE at GCU

- GCU is an Associate Partner
- Section 3.1 and 3.2
- Awareness and communication workshop
- Output from that
  - Media awareness training, social media
- Example of 1 student/staff project PEETS – impacts from this

# Awareness and communications workshop

- 2 hours
- Cross university representation
- Academic (each school), Professional services, International office, HR, Strategy and Planning, Students services, Students Association, Scholarships

# Outputs and outcomes

- Enhanced awareness of challenges across the institution
- Greater engagement and buy-in
- Shared intelligence – practice, knowledge, network
- Commencement of development of Action Plan
  - Communications training
  - Social media training
- Increased application for Erasmus staff mobility



STATE

Application open

144

Upcoming

131

IMOTION Website



7th AUBG Erasmus Teaching and Training Week

American University in Bulgaria

Bulgaria

English

8 April, 2019

8 March, 2019



MUST WEEK International Relations II

Masaryk University

Czech Republic

English

8 April, 2019

15 January, 2019



1st International Erasmus Week at JNU

John von Neumann University

Hungary

English

9 April, 2019

3 February, 2019



International Week 2019: Empowering students to harness the potential of Tourism

Universitat de les Illes Balears- Faculty of Tourism

Spain

English

10 April, 2019

25 March, 2019



Erasmus Staff Training Week, 6th edition, 15th - 19th of April 2019

West University of Timișoara

Romania

English

15 April, 2019

1 April, 2019



5th International Week'19:

Šiauliai State College

Lithuania

English

15 April, 2019

4 March, 2019



12th International Week

Klaipeda State University of Applied Sciences

Lithuania

English

15 April, 2019

8 March, 2019



7th Erasmus International Week on: Improving Quality in International Credit Mobility (KA107) Projects

Afyon Kocatepe University

Turkey

English

15 April, 2019

31 March, 2019



First International Staff Week

Dicle University

Turkey

English

15 April, 2019

6 February, 2019



IGS/ICD Staff Week - Leadership Through TV Series

ICD International Business School

France

English

15 April, 2019

28 February, 2019



# Promoting Excellence in Employability and Transversal Skills (PEETS)

- Erasmus + Strategic Partnership (€294,000 3 years)
- Industry informed project aimed at developing employability skills (Industry associated with renewables)
- Interdisciplinary and multicultural teams
  - **42 students, 8 staff** – Lahti Finland, The Hague Netherlands and GCU Scotland
  - Environmental Civil Engineering, Environmental Management, Marketing, Business, Energy Management
- International Intensive Study Period (10 days)
  - Year 1 Scotland, Year 2 Finland, Year 3 The Netherlands

# Promoting Excellence in Employability and Transversal Skills



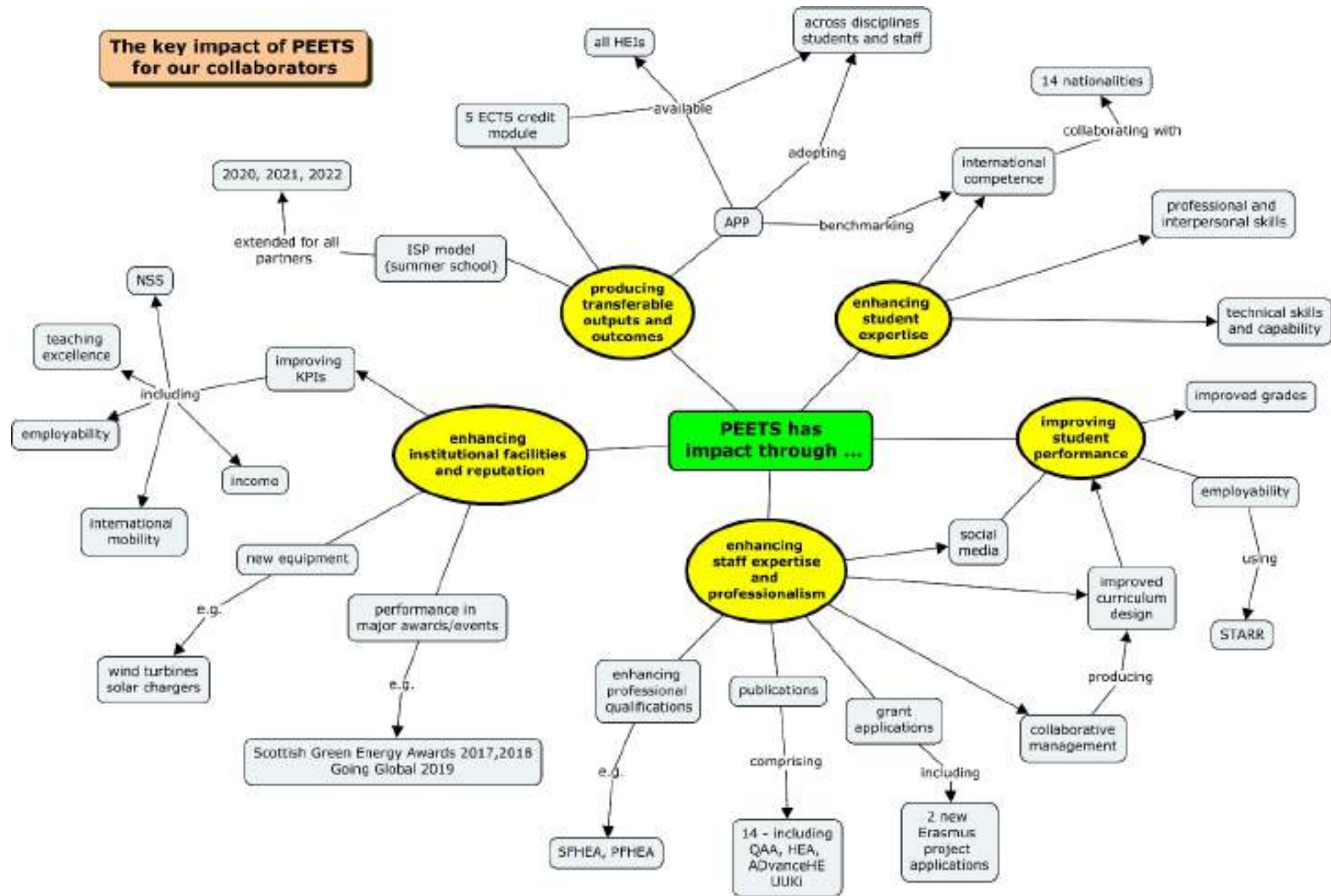
Why?

After the  
Sauna:

Climbing out  
of the frozen  
lake!



**The key impact of PEETS for our collaborators**



# Summary

- The why question is important and will vary with context
- If funding is an issue, ensure you fully utilise all your resources
- REALISE is a valuable resource that can enhance the numerous benefits and impacts of international staff mobility