



**GHENT
UNIVERSITY**

PANEL DISCUSSION:
POLICY CHALLENGES FOR
THE FUTURE OF ERASMUS+
STAFF MOBILITY

PANELLISTS

- Ms. Irina Ferencz – Academic Cooperation Association (ACA)
– Deputy Director
- Mr. Johannes Gehringer – European Commission – Policy Officer – Higher Education – Erasmus+
- Prof. Anne-Marie Motard – Vice-President for International Relations and Francophonie Paul-Valéry Montpellier 3 University
- Prof. Janerik Lundquist – Linköping University

BRIEF INTRODUCTION BY PANELLISTS

- Experience with staff mobility (personal level / organisational level)
- Ideas on the future of staff mobility (in the new Erasmus+ programme)
- (Policy) challenges ahead regarding staff mobility

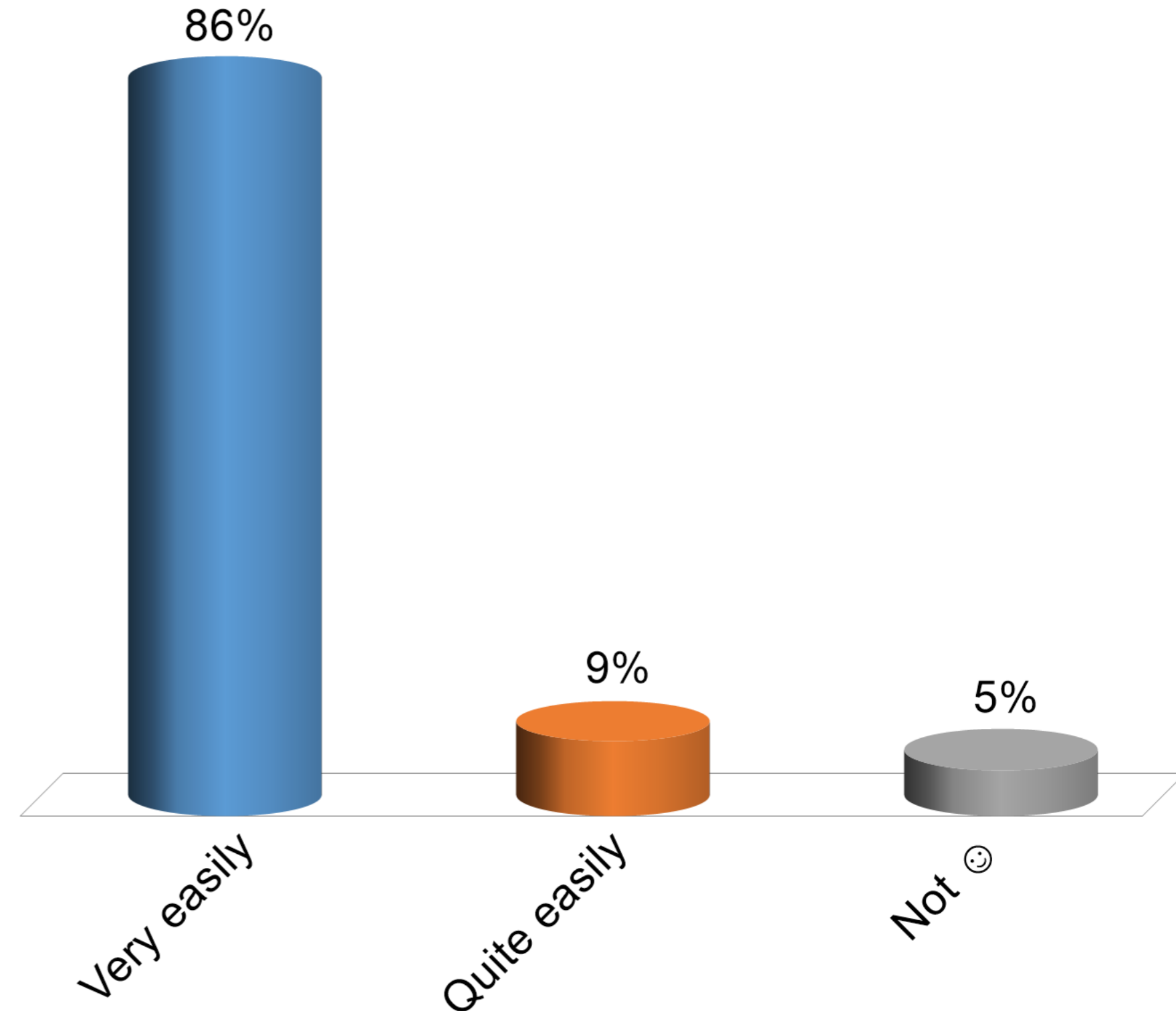
ONLINE POLLING

- Will be used a couple of times during the panel discussion
- Based on a number of theses
- By means of polling software & a remote polling device
- Anonymous but...
- Let's try it first!



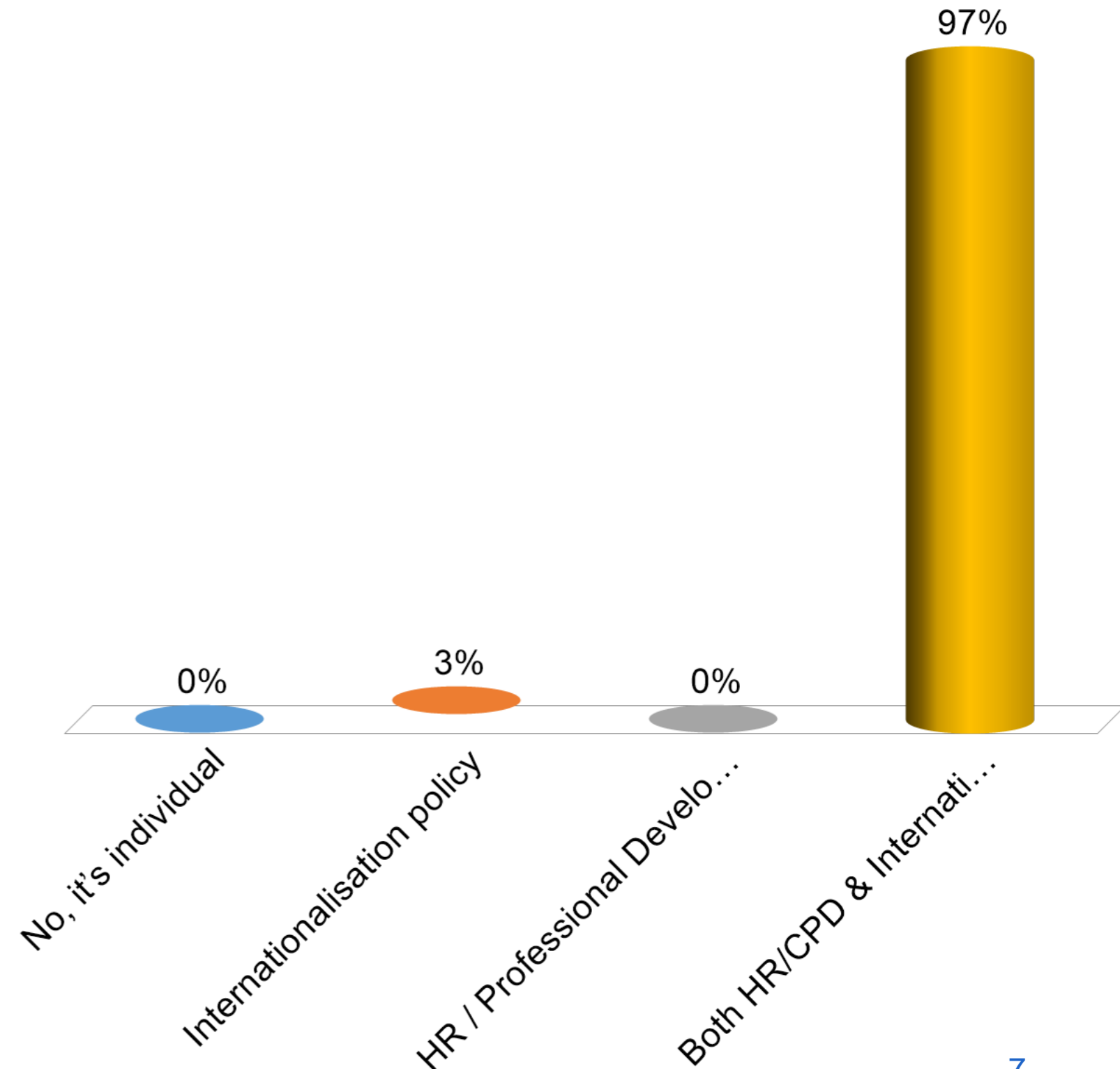
I CAN USE MY REMOTE VOTING DEVICE

- A. Very easily
- B. Quite easily
- C. Not 😊



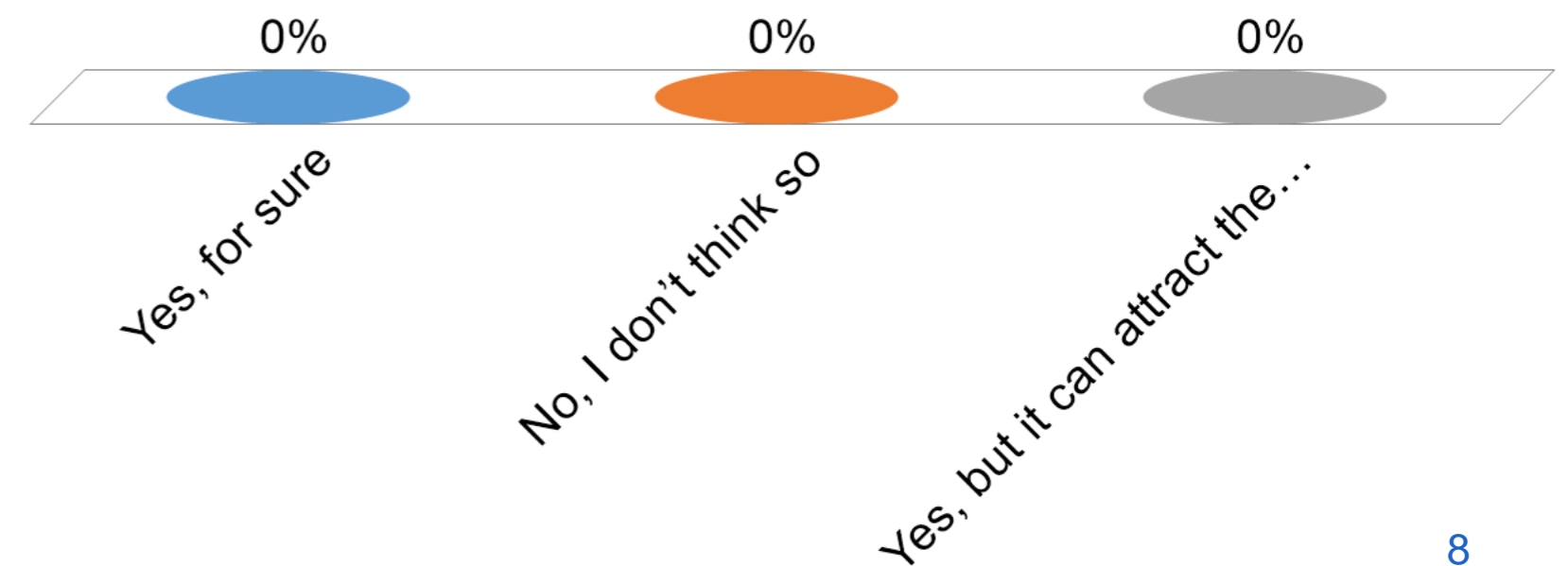
STAFF MOBILITY SHOULD (AT INSTITUTIONAL LEVEL) BE PART OF A BROADER POLICY

- A. No, it's individual
- B. Internationalisation policy
- C. HR / Professional Development policy
- D. Both HR/CPD & Internationalisation policies



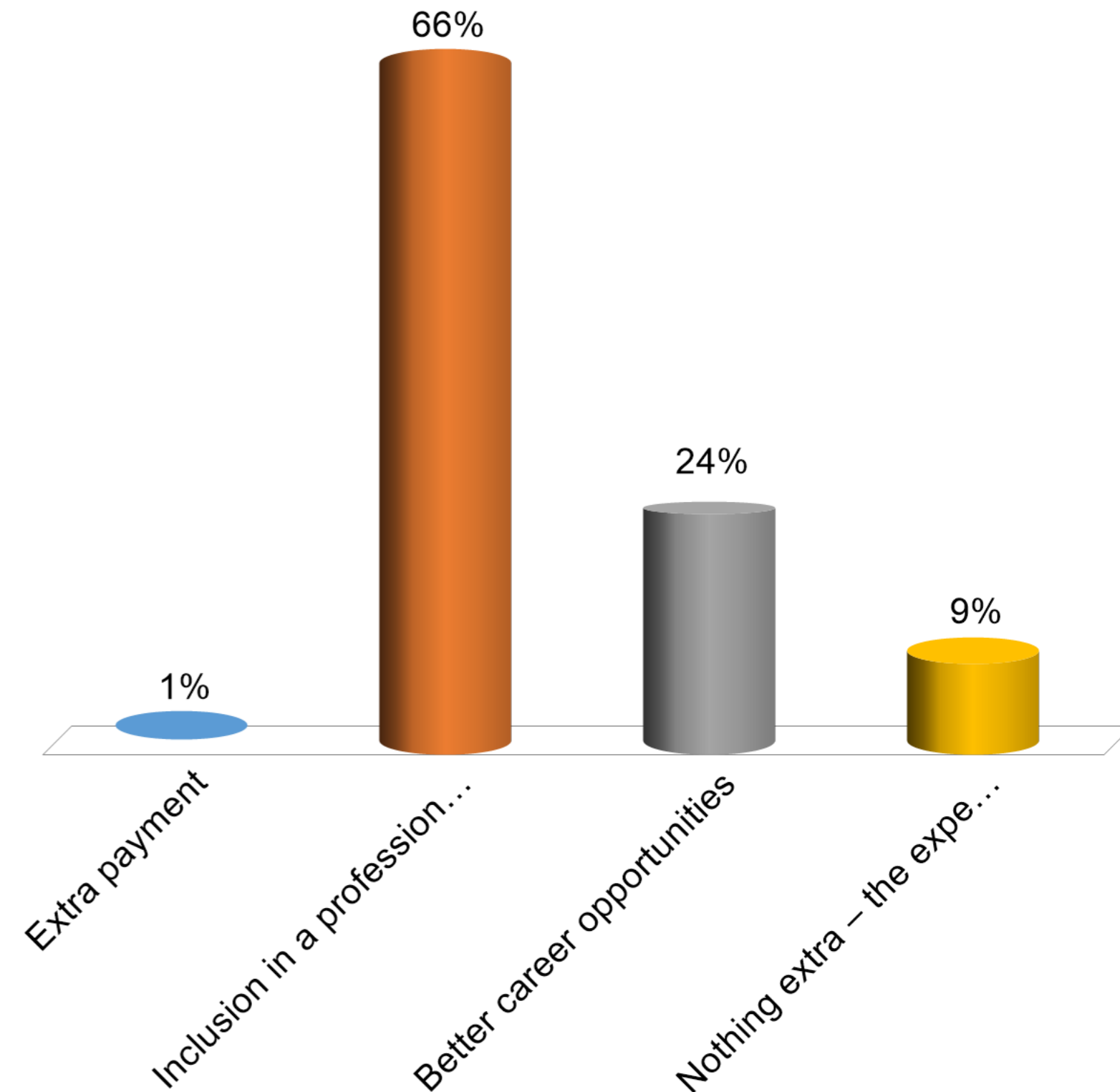
THE OPPORTUNITY TO GO ABROAD IS AN ADDED VALUE IN THE RECRUITMENT POLICY OF MY UNIVERSITY

- A. Yes, for sure
- B. No, I don't think so
- C. Yes, but it can attract the wrong people



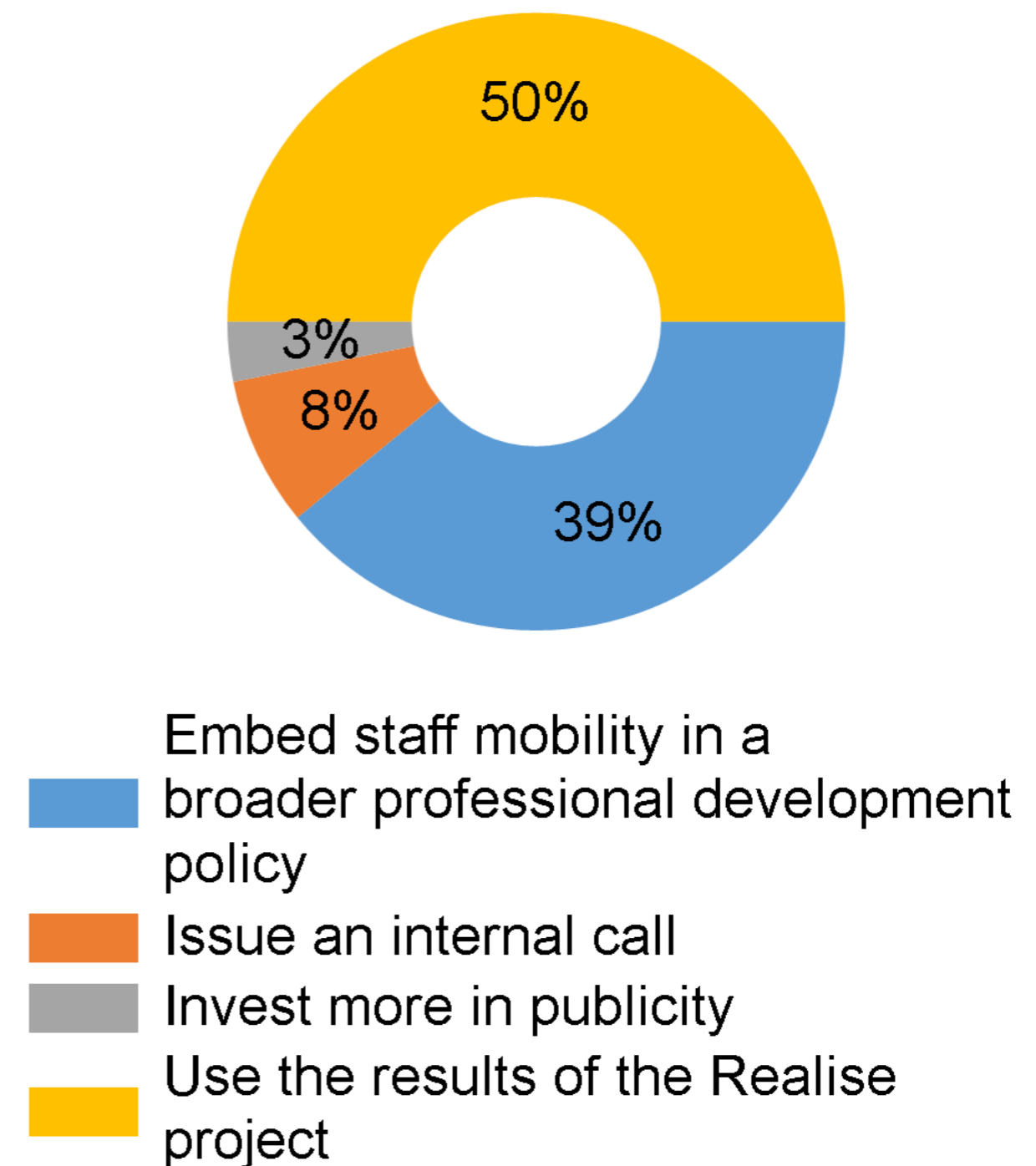
STAFF MOBILITY SHOULD BE RECOGNISED BY MEANS OF...

- A. Extra payment
- B. Inclusion in a professional development 'portfolio'
- C. Better career opportunities
- D. Nothing extra – the experience and competence is a reward in itself



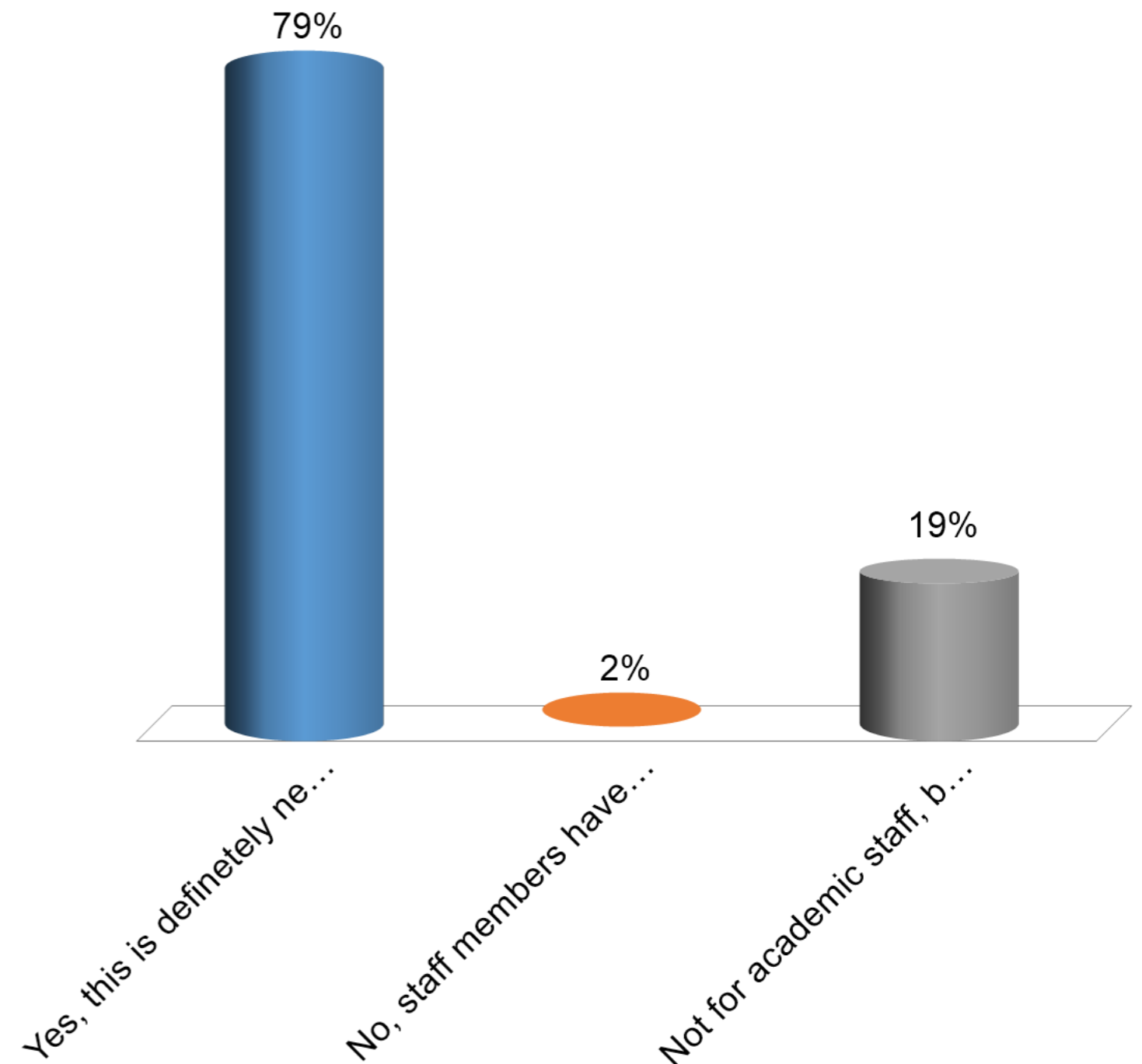
HOW CAN WE ASSURE THAT IN THE FUTURE MORE NON-IRO-COLLEAGUES WOULD PARTICIPATE IN A STAFF TRAINING WEEK LIKE THIS? (MULTIPLE ANSWERS POSSIBLE)

- A. Embed staff mobility in a broader professional development policy
- B. Issue an internal call
- C. Invest more in publicity
- D. Use the results of the Realise project



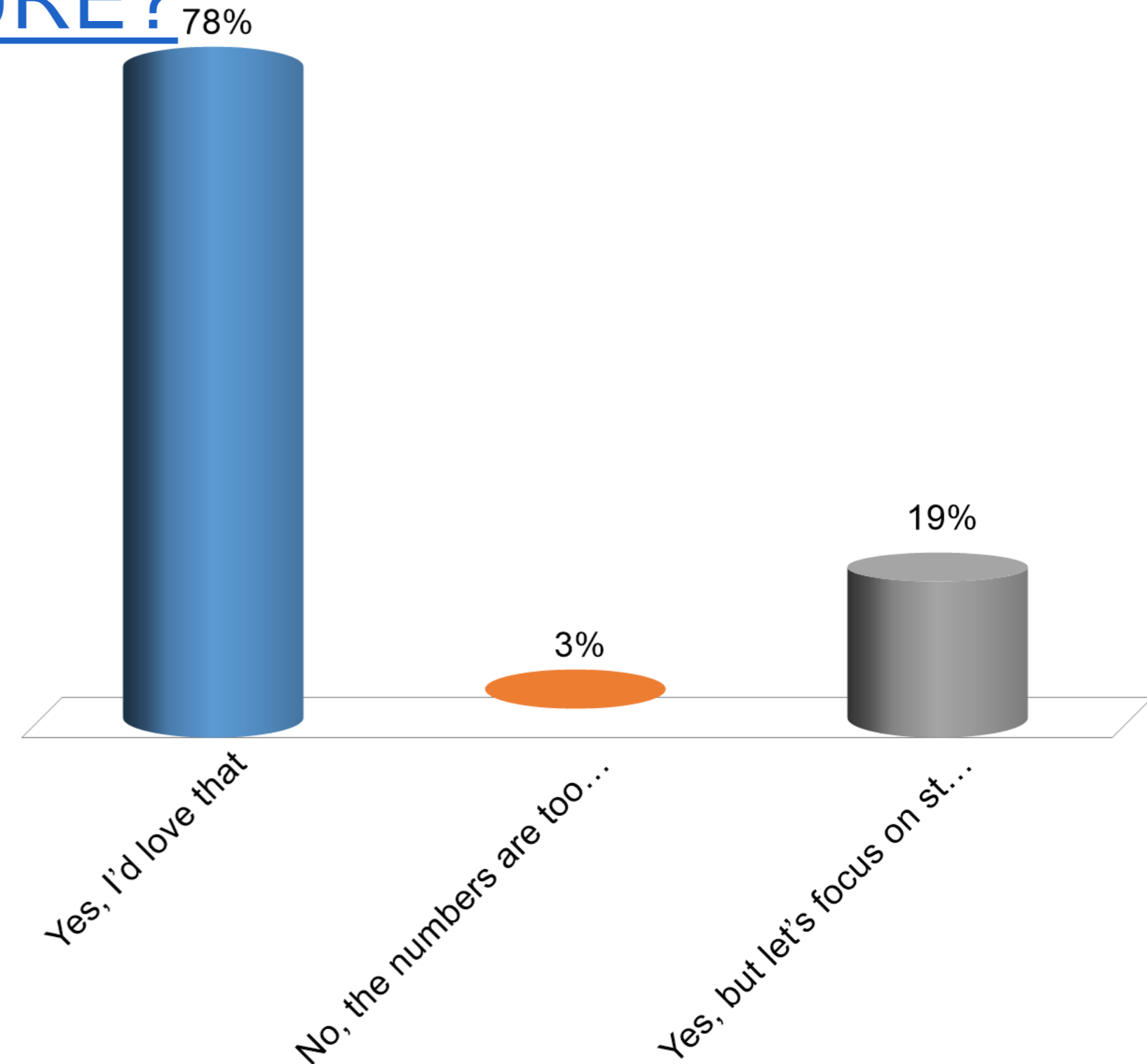
SHOULD UNIVERSITIES ORGANISE LANGUAGE CLASSES TO PREPARE STAFF FOR THEIR MOBILITY?

- A. Yes, this is definitely necessary for all kinds of staff
- B. No, staff members have to do this in their free time
- C. Not for academic staff, but for (some) members of administrative staff



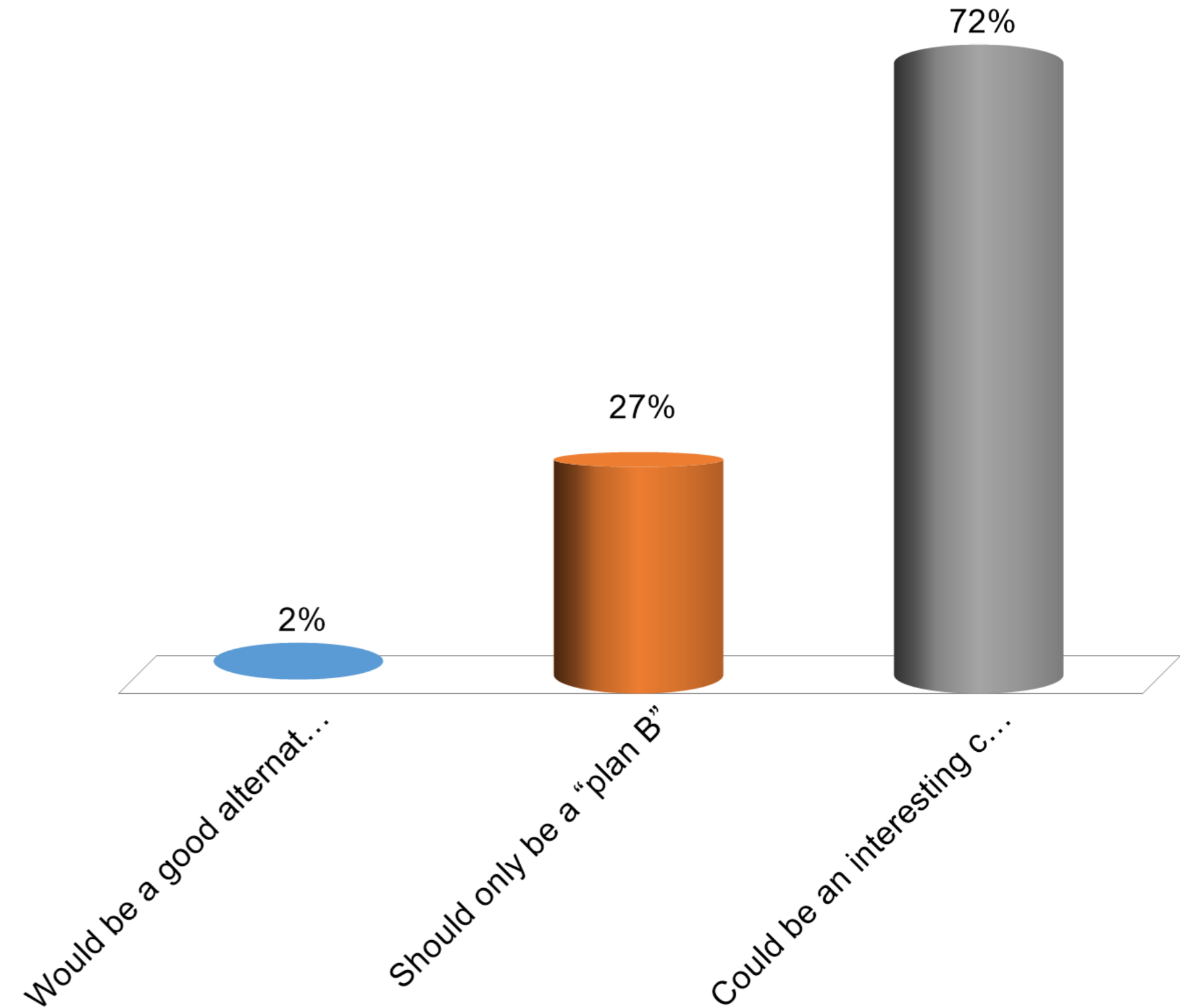
IS THERE A NEED FOR AN “ERASMUS WITHOUT PAPER” (DIGITISED ADMINISTRATIVE PROCESS) FOR STAFF MOBILITY IN THE FUTURE?

- A. Yes, I'd love that
- B. No, the numbers are too low & it's manageable
- C. Yes, but let's focus on student mobility first



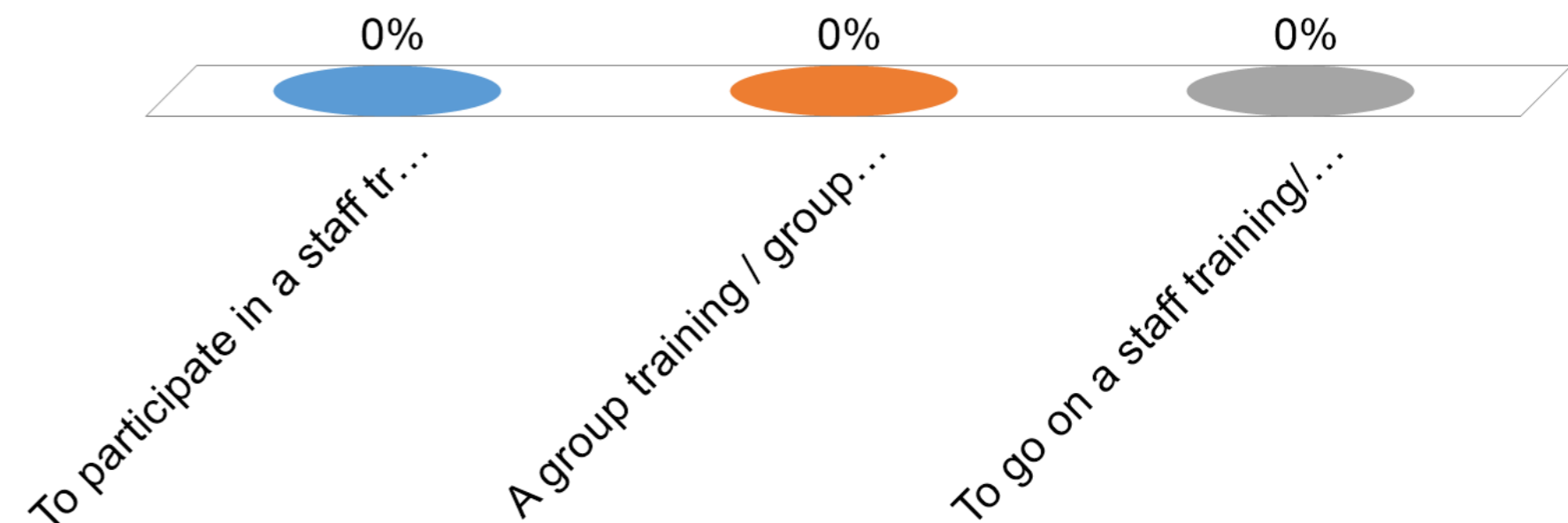
VIRTUAL STAFF MOBILITY...

- A. Would be a good alternative for physical staff mobility
- B. Should only be a “plan B”
- C. Could be an interesting complementary approach for staff mobility






IF I COULD CHOOSE, I WOULD PREFER...

- A. To participate in a staff training/mobility with another colleague of my institution
- B. A group training / group mobility with different colleagues from my institution
- C. To go on a staff training/mobility on my own



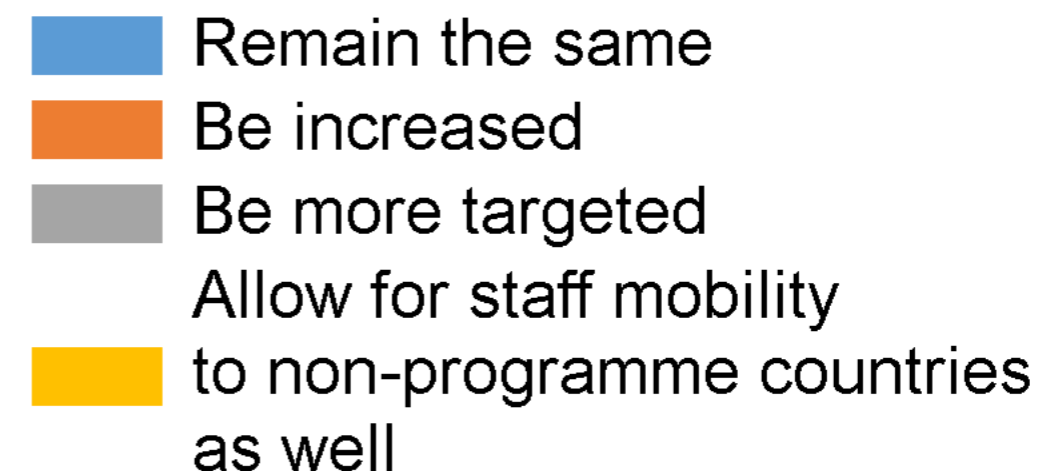
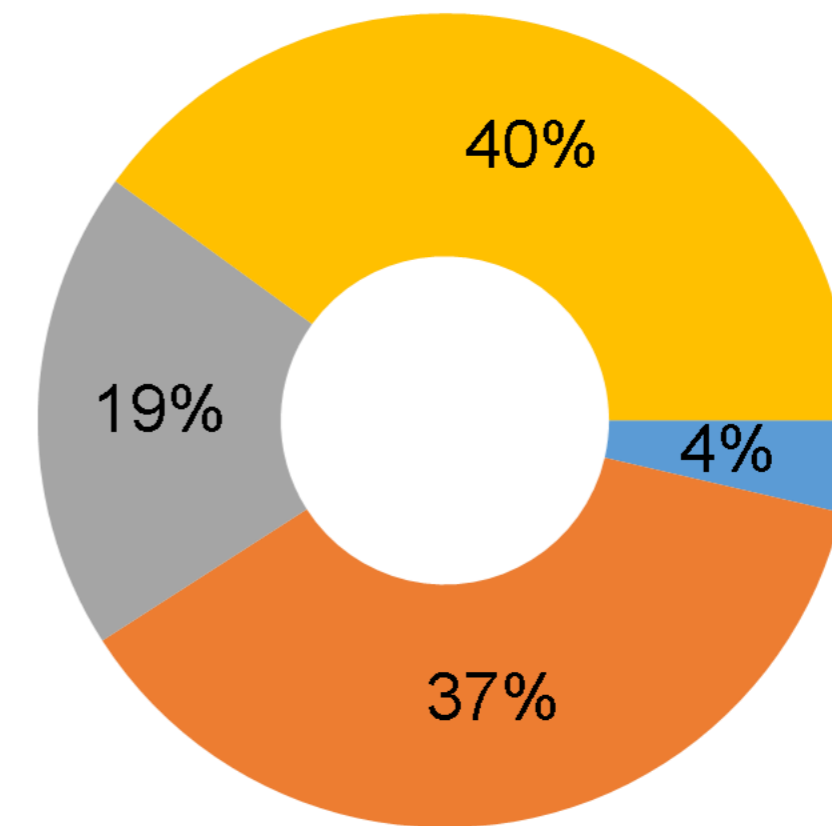
HOW CAN AWARENESS ABOUT THE BENEFITS OF INTERNATIONAL MOBILITY BE RAISED? (MULTIPLE ANSWERS POSSIBLE)

- A. More info on the intranet or via email communication
- B. More meetings at university level
- C. More meetings at departmental/faculty level
- D. Peer/group dissemination (mouth-to mouth)

-  More info on the intranet or via email communication
-  More meetings at university level
-  More meetings at departmental/faculty level

IN THE FUTURE ERASMUS+ PROGRAMME THE BUDGET FOR STAFF MOBILITY SHOULD... (MULTIPLE ANSWERS POSSIBLE)

- A. Remain the same
- B. Be increased
- C. Be more targeted
- D. Allow for staff mobility to non-programme countries as well

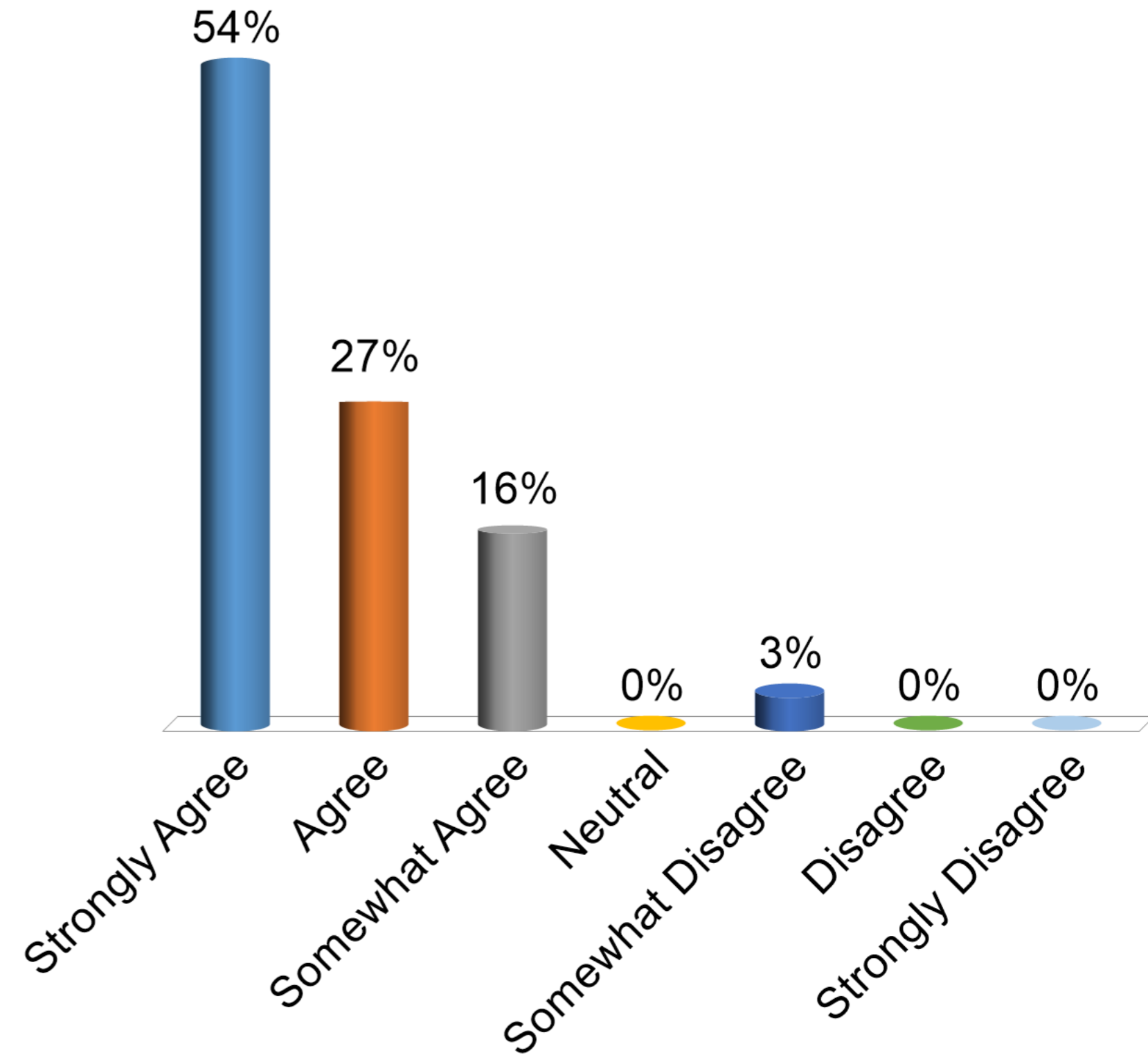


SOME FINAL REMARKS & THANKS



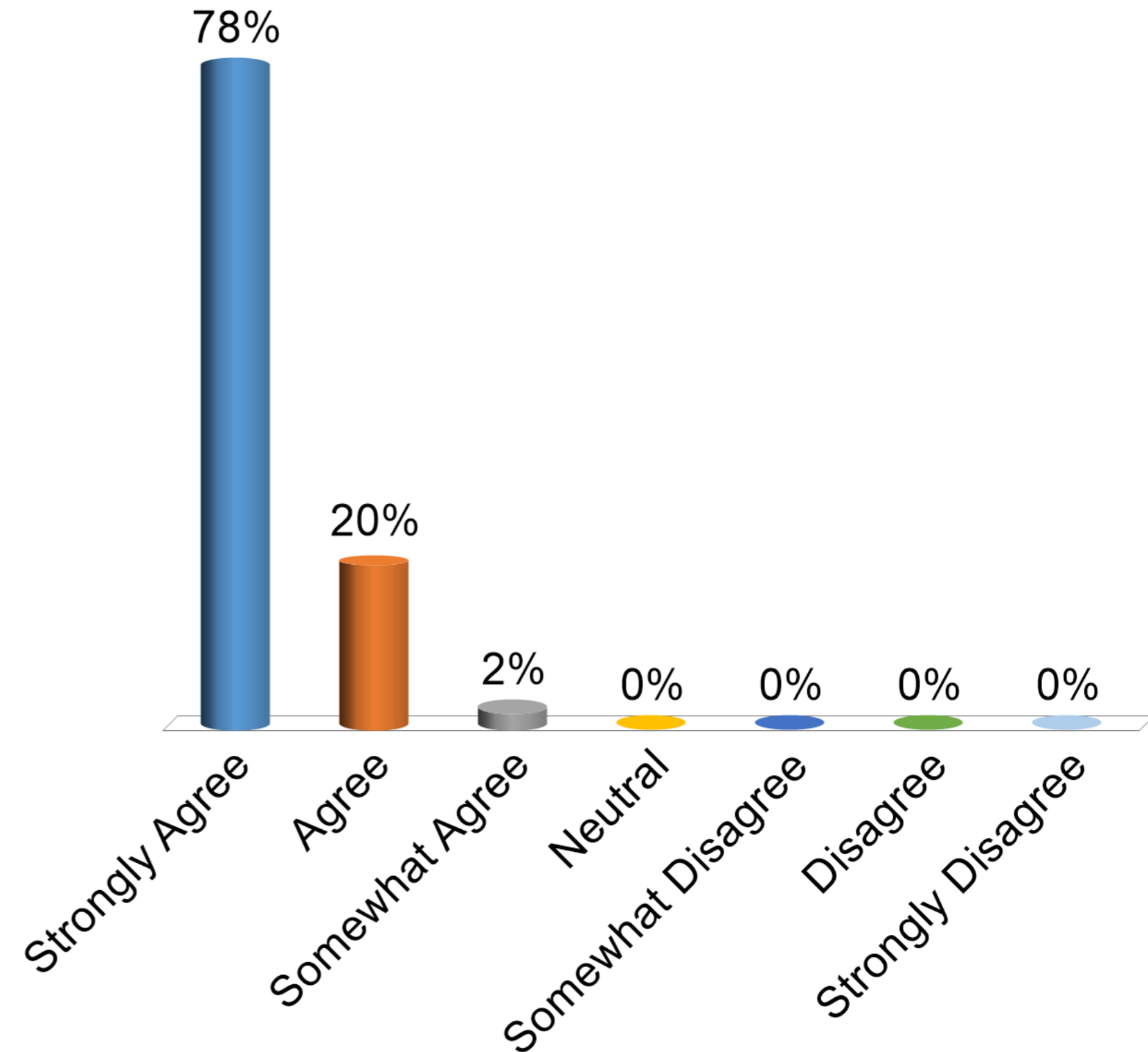
I LEARNED A LOT DURING THESE LAST 3 DAYS

- A. Strongly Agree
- B. Agree
- C. Somewhat Agree
- D. Neutral
- E. Somewhat Disagree
- F. Disagree
- G. Strongly Disagree



THIS STAFF WEEK WAS WELL ORGANISED

- A. Strongly Agree
- B. Agree
- C. Somewhat Agree
- D. Neutral
- E. Somewhat Disagree
- F. Disagree
- G. Strongly Disagree



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